

W3
7OVE
NUMB3RS*
Ω

1 WHY CHOOSE US?

2 OUR WORLD

3 WHAT WE DO

4 YOUR CAREER PATH AT ACCURACY

5 OUR DIFFERENCE

WELCOME TO THE WORLD OF ACCURACY!

Discover the world of Accuracy, where you'll find the highest standards, expertise and truly talented professionals, as well as great opportunities for training and career development. Accuracians would be happy to discuss this opportunity with you.

All shortlisted candidates will be invited to our office for interviews. We prefer the interview phase to be in-depth and detailed in order to provide applicants with a thorough understanding of both the role they are applying for and the company itself.

Should your application be successful, this understanding will be enhanced at the Accuracy School, by working on stimulating assignments and attending our many seminars - these are just a few examples of how we help you develop your career with Accuracy.

With that said, I hope to see you very soon.

Frédéric Duponchel,
Managing Partner



“I appreciate the variety of projects we work on at Accuracy: one week we could be preparing a business plan for a real estate project in Milan, and the next, working on a due diligence for a luxury perfumer in Paris.”

Katarina

1.

WHY CHOOSE US?

YOUR CAREER AT ACCURACY.

Are you searching for real training, with strong technical content?

At Accuracy, know-how is at the heart of our service offerings to clients. The diversity and frequency of assignments enables you to progress rapidly in a number of technical fields, such as accounting, financial analysis, valuation and modelling.

Are you looking to work in a highly reputable firm with a strong entrepreneurial spirit?

Accuracy operates in a number of high-risk and visible situations, at the heart of current economic affairs. Conscious of the issues at stake for our clients, our partners and consultants effectively act as entrepreneurs. Flexibility, pragmatism and initiative are the fundamental ingredients of this entrepreneurial spirit.

Are you looking for a career adapted to your profile?

Accuracy takes into account the profile, aspirations and motivations of each of our consultants. The absence of barriers among the different fields of expertise, the ease with which it is possible to work in our different offices, as well as the international nature of our assignments, enable tailored, unique and fulfilling career paths.

Do you also wish for... a different state of mind?

Accuracy is also a stimulating place to be, which we credit largely to the “out of the box” way of thinking, balanced work schedules, informative seminars, open communication, a clear company vision and let’s not forget that Accuracy is a current holder of the “Great Place to Work®” award. So discover a different state of mind, in an environment accustomed to encouraging both professional and personal accomplishments.

**“It’s the human dimension of Accuracy,
combined with trust, respect and well-being that affirmed
my desire to be part of this firm.”**

Charles



2.

OUR WORLD.

WHAT IS THE WORLD OF ACCURACY?

Strong dynamism demonstrated by continuous development since its foundation

- Continued growth since its foundation.
- The opening of a new office each year.
- The recruitment of around 40 new analysts each year.
- Offering innovative approaches to our work through technological developments: Accur'Option, Accur'Decide, Accur'Stressing, Accur'Rating.

One firm in ten countries

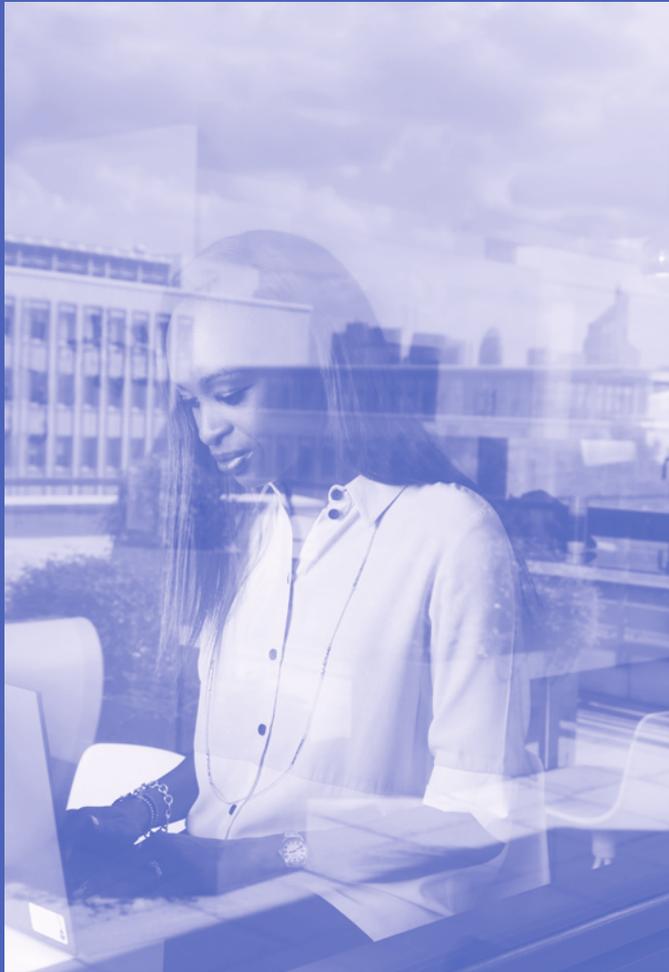
No matter where you join Accuracy, be it London, Paris, Munich, Amsterdam, Madrid, Milan, Montreal, New Delhi or Singapore, you'll be joining a unique firm where everything is shared: the training, seminars, teams and, of course, our assignments. Mixing profiles, nationalities, backgrounds and languages reflects Accuracy's approach to continuously enrich the development of our consultants and the solutions put forward to clients.

An exceptional client portfolio

Over half of Accuracy's turnover comes from activities with large international groups. However, Accuracy also works with smaller sized companies, investment funds, family-run businesses, law firms and many other types of companies: the client portfolio truly covers all sectors. The diversity of this clientele goes hand in hand with the exceptional quality of the assignment topics.

Our consultants, our priority

At Accuracy, we believe that our employees make up our unique and exceptional strength. Everything is structured in such a way to ensure that Accuracy is more than just a group of competent individuals, but a combination of accomplished talents.



**“Accuracy has enabled me to work in
an international and culturally rich environment.
Opportunities are varied here and personal fulfilment
is strongly encouraged.”**

Iné

3.

WHAT WE DO.

WHAT DOES ACCURACY DO?

“Giving sense to figures” and “providing figures to enable decision-making” seem like pretty good ways of defining what we do. This includes four main disciplines to provide the most pertinent advice: accountancy, finance, economics and strategy.

To sum up, Accuracy operates in the following situations

- Transactions.
- Disputes.
- Distressed companies.
- Decision-making.

Applying service skills to Accuracy clients

- Financial analysis.
- Audit techniques.
- Complex accounting.
- Modeling.
- Valuation.
- Quantitative market analysis.
- Expert witness appointments.

Five market options also available

- Transaction Support & Advisory.
- Forensics, Litigation & Arbitration.
- Valuation & Fairness Opinion.
- Corporate Recovery Services.
- Economics & Business Analysis.

“I joined Accuracy in order to be part of a real company project. I particularly appreciate the distinct team spirit in the office, in which everyone shows respect and kindness to others.”

Jacques



4.

**YOUR CAREER PATH
AT ACCURACY.**

**WHAT PATH
WILL YOU FOLLOW?**

EARLY STAGES.

**The recruitment process:
Guaranteeing a successful future**

At Accuracy, the recruitment process is a challenging one (See our 'Tips for Applicants' brochure on our website careers.accuracy.com).

Only a small percentage of candidates seen in the first interview are offered positions at Accuracy. Such selectivity assures the successful future of our consultants. The intellectual skills, commercial potential and especially the mutual desire to work together make up the key elements of successful recruitment.

**The Accuracy School:
An excellent opportunity for learning and training**

Two weeks of intensive training takes place twice a year and integrates our new analysts from all the Accuracy offices. These two weeks include theoretical training, team case studies, and, of course, socialising and meeting new colleagues.

**The Training:
A continuous programme**

As well as the assurance of continuous support on our assignments, you are constantly encouraged to develop your career at Accuracy through intensive seminars, half-day technical training sessions, communication skills workshops, active listening, self-training modules and much more.

your

AND AFTER?

**Mentoring:
Continuous
monitoring
of your career**

You are supervised by a mentor, within a “family” consisting of two partners in a structured mentoring system. As well as your career progression, your aspirations, performance and promotions are also looked at and discussed in an open, friendly and personalised manner.

**The assignments:
Tailored and
specific**

The absence of barriers between our service lines allows you to explore a variety of assignments, as well as the opportunity for faster career progression. In line with your aspirations – should the opportunity become available – you’ll be able to work in different sectors, cities or countries.

**Promotions:
Your career in
consultancy**

You join Accuracy as an Analyst, then after one to two years of experience you could become an Associate; after five years, a Manager. Becoming a Partner usually requires around ten to twelve years of consulting experience, whereby you become a member of the management team.

**The international
advantage:
Real opportunities**

Our international coverage and our numerous assignments abroad constitute permanent opportunities to work in different countries. These assignments are frequently carried out by a team of Accuracy consultants, made up of different nationalities.

5.

OUR DIFFERENCE.

WHAT IS THE “ACCURACY DIFFERENCE”?

Our 7 business principles

These principles reflect our underlying strategy. Discover their meanings in detail on our website:

- 1 | Client First.
- 2 | Independence: our “raison d’être”.
- 3 | Think straight, Talk straight.
- 4 | Not the Biggest One, the Only One.
- 5 | One Firm, One Partnership.
- 6 | Experience, Expertise & Innovation.
- 7 | A Great Firm for Great Careers.

Internal meetings

Seminars, informative meetings, social, cultural and sporting events: just a snapshot of everyday life at Accuracy. The better we know each other, the better our global performance.

Social Responsibility

Accuracy works alongside “Rêve d’Enfance” which aims to brighten the lives of sick children; “MacMillan Cancer Support”, in which Accuracy participates in the “World’s Biggest Coffee Morning”; “Frateli”, to help young people prepare for interviews and find jobs; “Women at Accuracy”, which promotes the role of women in business; and Accuracy also supports the “Brain and Spine Institute”.

A few more differences

- Constant technical innovations.
- A football team, basketball team, marathon runners and a gym.
- Plenty of articles and publications.
- Excellent rankings in the “Great Place to Work®” awards.
- The “out of the box” spirit.
- ...And your new ideas to contribute to the “Accuracy spirit”.



To send your application
(CV and Cover letter)
Please email:
careers@accuracy.com

To find out more about Accuracy:
careers.accuracy.com






Accuracy

Figures for decision

